Kristin Arneson Cutler
CHAIR – U.S. FIGURE SKATING SAFESPORT

Barb Reichert
SENIOR DIRECTOR, EXTERNAL RELATIONS – U.S. FIGURE SKATING

John Anderson
STAFF COUNSEL – U.S. FIGURE SKATING
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAY 2000</td>
<td>U.S. Figure Skating mandates reporting</td>
</tr>
<tr>
<td>SINCE 2001</td>
<td>Publishes list of banned/suspended members</td>
</tr>
<tr>
<td>JANUARY 2005</td>
<td>Recommends background checks for coaches</td>
</tr>
<tr>
<td>JANUARY 2008</td>
<td>Mandates background checks for coaches</td>
</tr>
<tr>
<td>JANUARY 2012</td>
<td>Adopts SafeSport Policies</td>
</tr>
<tr>
<td>JANUARY 2017</td>
<td>Center for SafeSport Opens Doors</td>
</tr>
</tbody>
</table>
USOC SafeSport program created in 2012
> to improve athlete safety
> and promote athlete health and well-being

U.S. Figure Skating, as a NGB under the USOC, adopts the SafeSport Program the same year
> Implements the SafeSport Guidelines
> Creates training for clubs, coaches and members
> Establishes online reporting and the SafeSport Subcommittee aligned with the Ethics Committee
> GR 1.03 mandating reporting of observed or suspected sexual abuse
Title II of the Protecting Young Victims from Sexual Abuse and SafeSport Act of 2017

Grants “Exclusive” Jurisdiction to the Center for all claims involving sexual misconduct

In General –
1) The Act requires the Center to maintain an office for the education and outreach of SafeSport issues;
2) The Act requires the Center to maintain an office for the response and resolution of sexual abuse claims in sport;
3) The Act authorizes the Center to implement policies; and
4) The Act authorizes the Center to audit the implementation of its policies.
1. PREVENTION
- Screening
- Behavioral standards
- Training and education

2. RESPONSE
- Complaint/reporting procedures
- Inquiry/investigation
- Resolution/disciplinary measures
2018 POLICY CHANGES

Changes to Athlete Protection Policies for 2018

1. Individuals required to take SafeSport Training
2. Individuals required to submit to a background check
3. Policies regarding the supervision of Minor Athletes
TRAINING AND BACKGROUND CHECKS

Members Required to Complete SafeSport Training and Background Checks

> Everyone in a position of authority that has regular contact with Athletes will be required to successfully complete a criminal background check and the SafeSport Training.

> This includes coaches; team leaders; team managers; team doctors; U.S. Figure Skating Staff and support staff; independent contractors and/or vendors who come into contact with skaters; Board Members; Committee Chairs; Learn to Skate Instructors; chaperones; and, club SafeSport Compliance chairs

> Notable additions for the next skating season is officials.
HOW TO SUBMIT
FOR BACKGROUND CHECKS AND COMPLETE
SAFESPORT TRAINING

1. Log into your account

2. Access the compliance section from either:
   a. Compliance notification
   b. My Profile icon
   c. Member Profile under Account
   d. SafeSport & Compliance (aqua) button
### SafeSport Training

1. Must have an active account to log into U.S. Figure Skating
2. Person is verified when you click Begin
3. Create account with SafeSport
   - *each user must have a unique email*
4. Complete all 3 courses
   - Data is retrieved every hour from SafeSport and processed
   - Completion of entire process and showing complete in My Profile will take 3-4 hours minimum

### Background Check

1. Must have an active account to log into U.S. Figure Skating
2. Verify logged in to correct account, cannot change after payment completed or creation of account in NCSI
3. Submit payment for background check, if applicable
4. Create account with NCSI
5. Complete all steps and questions
   - Data is sent to U.S. Figure Skating every hour and processed
   - Completion of entire process and showing complete in My Profile will take approximately 5-10 business days
HOW TO SUBMIT – Official’s FOR BACKGROUND CHECKS AND COMPLETE SAFESPORT TRAINING

New in 2018-2019

For any person that has an active appointment other than Perspective

Compliance Items include:
1) Membership
2) SafeSport Training
3) Background Check (paid for by U.S. Figure Skating)

Additional items required each season to officiate. Some of these items have been on the honor system or tracked manually outside of the database.
HOW TO SUBMIT - Coaches
FOR BACKGROUND CHECKS AND COMPLETE SAFESPORT TRAINING

2018-2019, coaches must take the SafeSport training
Coaches will identify as a coach within their profile by selecting role of “Coach”
All items required each season to coach
1) Membership
2) SafeSport Training
3) Background Check
4) Code of Ethics
5) Proof of Insurance
6) CER Courses
7) PSA Membership (if coaching at qualifying competition or Team USA)

*If member is not 18 years old by 6/1, the SafeSport and Background Check will not be an option to complete.
HOW TO SUBMIT – LTS Instructors
FOR BACKGROUND CHECKS AND COMPLETE
SAFE SPORT TRAINING

2018-2019, instructors must take SafeSport training
Certification courses will not be mandatory
All items required each season to be an instructor
  1) LTS Membership
  2) SafeSport Training
  3) Background Check

If instructor is not 18 years old by 6/1, the following are their requirements:
  1) LTS Membership
  2) Certification course
HOW TO SUBMIT - Volunteers
FOR BACKGROUND CHECKS AND COMPLETE SAFESPORT TRAINING

Volunteer Compliance

Encouraged to become a club member!
If not a member, they can create an account
  - From login screen, click Create Account
  - Choose “I am a volunteer” on the first page
Items required each season to be a club volunteer
  1) SafeSport Training
  2) Background Check

Clubs can track volunteer compliance through:
  A) Event Management System (EMS) if using for competition registration
  B) Club Management menu – select and filter to save the list for each club event
ATHLETE PROTECTION POLICIES

**TWO-DEEP LEADERSHIP** - At least two individuals, preferably adults (i.e.- rule of three) are present at all times with individual Minor Athletes when off the ice.

**PUBLIC INDIVIDUAL MEETINGS** - Should occur when others are present and where interactions can be easily observed and interrupted.

**CLUB TRAVEL GUIDELINES** - Travel guidelines must mandate two-deep leadership for travel to and from practice sessions and competitions and prohibit one-athlete and one-coach travel (unless the coach is the parent, guardian, or sibling of that particular athlete).
PURPOSE OF TRAVEL GUIDELINES

> Minor Athletes are most vulnerable to abuse or misconduct during travel
> Adherence to travel policies helps reduce opportunities for misconduct
> Coaches should never share a hotel room with an unrelated minor
> Coaches/volunteers should avoid driving alone with an unrelated minor
> Drivers should have driving records checked

TEAM TRAVEL

> Local travel should be the responsibility of the parents, not team
> Team should provide adequate supervision/chaperones
> Hotel rooms should be monitored/checked regularly by screened adults
> There should be cooperation with family regarding telephone calls, family in same hotel, distribution of travel itineraries, etc.
> No coach or chaperone shall be under influence of drugs or alcohol while performing their duties
REPORTING PROCESS
BASED UPON THE SEVERITY OF THE INCIDENT

1. Violation of Club Code of Conduct –file a complaint at the Club level
   A. Follow procedures set forth in club conflict resolution policy
   B. Report the incident to Club SafeSport Compliance Chair, if appropriate

2. Violations of SafeSport Policies involving sexual misconduct – Report directly to the U.S. Center for SafeSport:
   > Online Complaint filing: SafeSport.org
   > Phone: (720) 524-5640
   > Reports filed directly with the Center may be reported anonymously

3. Violation of SafeSport Policies not involving sexual misconduct – Report the incident to U.S. Figure Skating by sending a detailed description to safesport@usfigureskating.org and U.S. Figure Skating will take appropriate action by engaging the appropriate committee and process

4. If observed or suspected physical or sexual abuse may be occurring, contact your local child protective services office or law enforcement agency so the proper professionals can make an assessment - visit www.childwelfare.gov to find out where to call.
SAFESPORT IN THE FUTURE

> Center updates coming for summer of 2018
> New SafeSport course for Parents
> SafeSport Refresher course
> New Definitions and Procedures

**PLEASE CHECK BACK REGULARLY FOR UPDATES**
(updates will be posted on the U.S. Figure Skating web site under the SafeSport tab)
SAFESPORT RESOURCES

- www.usfigureskating.org/safesport
- Complete SafeSport Handbook
- Policies and Guidelines for Athlete Protection
- Codes of Conduct for skaters, parents, coaches, and board members
- How to Make a Report – link to state laws